



workday

Workday Student

December 2023 Vol 4

Transformative Times with Workday

Official newsletter of Workday Student Project



Overview

As we approach the close of an eventful year, it's with great pride and excitement that we reflect on the remarkable journey we've embarked upon together. The past two and a half years have seen us dedicated to a operational and technological transformation. Within this endeavor, the accomplishments with Workday Student in just the last year have been nothing short of extraordinary. Please join us as we share, and celebrate some of these accomplishments.

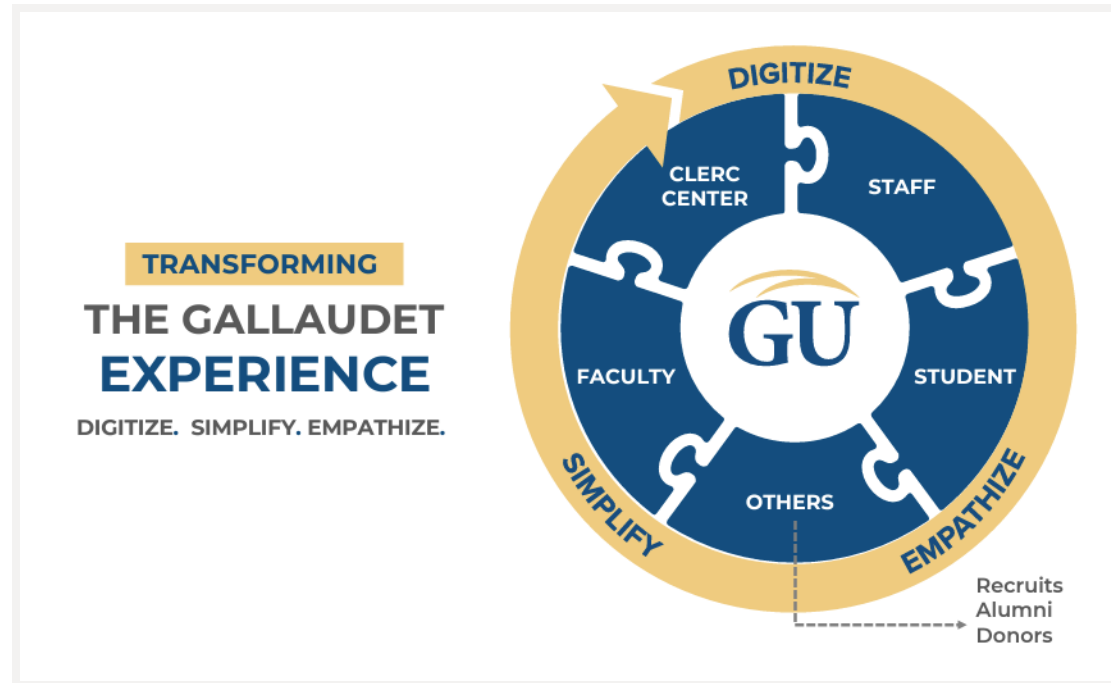
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2023 Wrapped

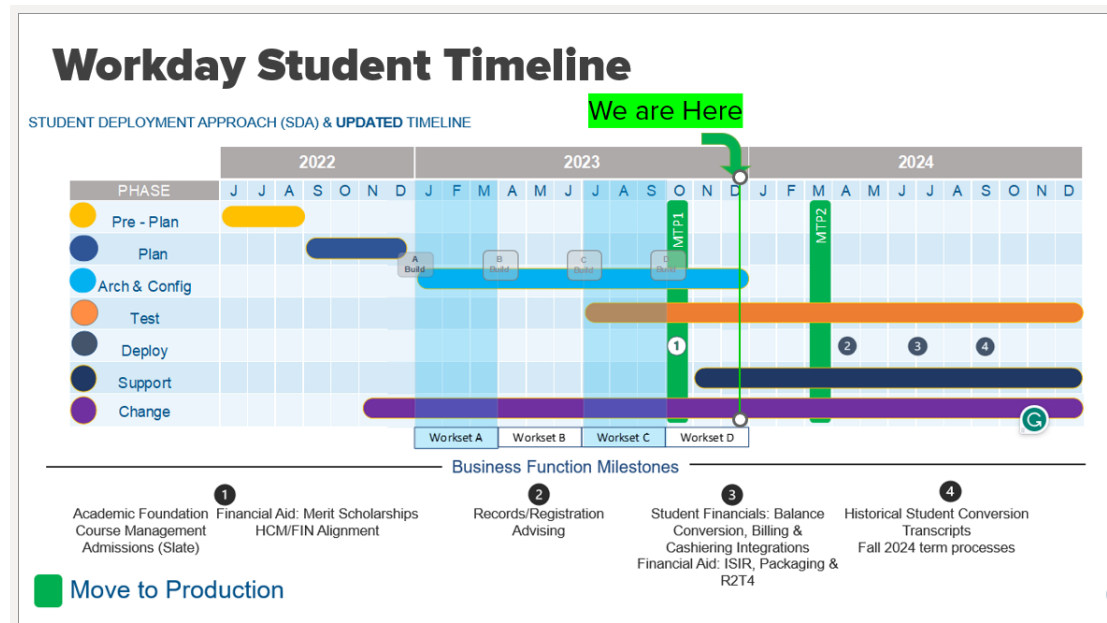
Change Experience Shares End of Year Messages

In the spirit of looking back at our year on this journey for launching Workday Student, we are sharing a message from two of the members of our Change Experience Team.

Make sure to check out the update video at the top of the newsletter for a special appearance from two other workstream leads. Special Thanks to them for sharing their thoughts! Happy Holidays! Looking ahead to 2024!



Project Update



Academic Advising:

- Successfully designed and implemented a streamlined business process for onboarding new and continuing education students.
- Converted academic requirements for various programs of studies, fostering a more efficient and accessible academic landscape.

- Digitized the graduate dissertation process, marking a significant step toward a more modern and responsive academic foundation.
- Developed dynamic cohorts and custom reports for advisor assignments, ensuring personalized support for our students.
- Configured the Overriding Academic Requirements business process, enhancing flexibility and adaptability in academic planning.

Academic Foundation:

- Completed Move to Production 1(MTP1) test scenarios, laying the foundation for a robust and reliable academic infrastructure.
- Configured programs of studies and campus locations, providing a comprehensive and tailored academic experience.
- Made substantial progress on student accommodations, reinforcing our commitment to an inclusive learning environment.

Recruiting & Admissions:

- Configured the Mass Operations Management process, streamlining admissions decisions and matriculation processes.
- Designed and seamlessly integrated the process from Slate to Workday for student applicants, enhancing the overall recruitment and admissions experience.

Change Experience:

- Finalized training materials for MTP1 with a focus on accessibility, ensuring that all stakeholders have the resources they need for a smooth transition.
- Initiated a monthly newsletter for Change Experience, fostering a culture of continuous communication and shared understanding.
- Established Change Champions for staff and faculty, recognizing and celebrating the champions of positive change within our community.

- Documented Change Impacts across all Workstreams for Workset A, B, C, & D, laying the groundwork for informed decision-making.

Student Records:

- Completed End-to-End testing for MTP1, a critical step towards ensuring the integrity and accuracy of our student records.
- Built and configured business processes for suspensions, dismissals, and leaves of absence, contributing to a more responsive and adaptable academic framework.
- Currently working on the Program Completion and Graduation process, a key milestone in our journey.

Data Conversion/ Security:

- Completed production build for MTP1, achieving a major milestone in the project's overall timeline.
- Successfully converted files for WSB, demonstrating our commitment to data integrity and security.
- Completed smoke test and sandbox build for MTP1, a crucial step in ensuring the reliability of our data systems.

Financial Aid:

- Created and approved the FA External Site, improving accessibility and transparency for our financial aid processes.
- Worked diligently on Cost of Attendance calculations and Merit Award packaging, enhancing our commitment to financial support for our students.
- Loaded and processed ISIRs, streamlining the financial aid application process.

Integrations:

- Integrated OKTA before the MTP1 build, ensuring seamless and secure access to our systems.

- Configured necessary Slate integrations for the MTP1 Integration, fostering a more connected and efficient technological ecosystem.
- Continued development and design for MTP2, positioning us for ongoing success in the integration landscape.

Project Management Office (PMO):

- Onboarded/backfilled Katie Lopez onto the project for PMO support, strengthening our project management capabilities.
- Preparing for End-to-End(E2E) testing completion by the deadline of 1/31/24 for Move To Production 2 (MTP2), demonstrating our commitment to project milestones.
- Regularly examined the Risk, Issue, Action, Decisions (RAID) log with the project team and discussed project concerns with Steering Committee (SteerCo) throughout the year, ensuring proactive risk management.
- Working on lessons learned for MTP1 go-live, reflecting on our experiences to continually improve our project management processes.

Student Financials:

- Worked on Vocation Rehabilitation(VR) and uploaded VR addresses, supporting the financial well-being of our students.
- Currently working on TransAct for payment plans and student billings, enhancing the financial experience for our student body.
- Completed E2E testing for MTP1, a significant accomplishment in the implementation of our financial systems.

Student Core:

- Completed the Accommodations Intake Questionnaire, ensuring a supportive and inclusive environment for all students.
- Worked on athletic reports and configurations with athletics departments, aligning our technological solutions with the diverse needs of our community.

- Conducted knowledge transfers for Student Cohorts and Student Holds, fostering a culture of shared expertise and collaboration.
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Highlights & Deep Dives

Taking stock, Closing the Calendar Year on a High Note

As we take stock of these accomplishments, let us celebrate the hard work, dedication, and resilience that define our community. We have navigated challenges, overcome obstacles, and emerged stronger together. The positive impact of these changes extends far beyond our university walls, influencing and inspiring positive transformations in the broader world.

As we approach 2024, the final stretch of our journey launching Workday, let us carry forward the lessons learned and the spirit of collaboration that has brought us this far. Change will continue to be our constant companion, and together, as change agents, we will shape the future of Gallaudet University and beyond.

Wishing you a festive and joyful holiday season filled with reflection, gratitude, and excitement for the possibilities that lie ahead.

Events & Resources

Workday Terminology and Professional Development Week Tech Day

During Professional Development Week, **Weds, January 10 2024**, our team will be on site, to provide demonstrations of several processes from both a Student and Faculty point of view. Please make sure you take a look at the [schedule for this event on MyGU.](#)

Don't forget to look at the [FAQ and Workday Terminology list](#). Contact us if you would like to add anything or have further questions.

Happy Holidays!



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