

PUBLIC DISCLOSURE COPY

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A I	For th	e 2020 calendar year, or tax year beginning	T 1, 2020 and	ending S	EP 30, 2021		
	Check if applicab	C Name of organization			D Employer identif	fication number	
Г	Addre						
F	Name				53-0199507	7	
F	Initial		ivered to street address)	Room/suite	E Telephone numb	er	
F	Final	800 FLORIDA AVENUE NE	(202) 651-5				
	termi ated		G Gross receipts \$	301,411,472.			
Г	Amer	ded WAGHINGTON DC 20002-3605	9-		H(a) Is this a group		
	Appli		TA CORDANO		for subordinate		
	pend	SAME AS C ABOVE			H(b) Are all subordinates		
Τ.	Tax-ex	empt status: X 501(c)(3) 501(c) ()		or 527	If "No," attach	a list. See instructions	
J١	Webs	te: WWW.GALLAUDET.EDU			H(c) Group exempti	on number	
K	orm o	f organization: X Corporation Trust As	sociation Other ►	L Year	of formation: 1864	M State of legal domicile: DC	
Pa	art I	Summary					
	1	Briefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O			
Governance							
rna	2	Check this box if the organization discor	ntinued its operations or dispo	sed of more	than 25% of its net as	ssets.	
ove	3	Number of voting members of the governing body	Part VI, line 1a)		3	18	
		Number of independent voting members of the gov	rerning body (Part VI, line 1b)		4	. 17	
es &	5	Total number of individuals employed in calendar y				2257	
ξ	6	Total number of volunteers (estimate if necessary)					
Activities &	7 a	Total unrelated business revenue from Part VIII, co					
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	·····	7t	0.	
				_	Prior Year	Current Year	
ē	8				155,312,212		
Revenue	9				38,171,993		
şe.	10	Investment income (Part VIII, column (A), lines 3, 4,		8,036,318			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c		1,231,105	<u> </u>		
	12	Total revenue - add lines 8 through 11 (must equal			202,751,628		
	13	Grants and similar amounts paid (Part IX, column (10,654,869		
	14	Benefits paid to or for members (Part IX, column (A			0	·	
es	15	Salaries, other compensation, employee benefits (F			123,941,582		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0	0.	
Ä	_b	Total fundraising expenses (Part IX, column (D), line			62 502 521	96 979 946	
ш	''	Other expenses (Part IX, column (A), lines 11a-11d,			63,583,521		
	1	Total expenses. Add lines 13-17 (must equal Part I)			198,179,972		
	19	Revenue less expenses. Subtract line 18 from line	12		4,571,656		
Net Assets or		Total access (Dark V. line 10)		Ве	ginning of Current Year 475,474,360		
SSe	20	Total liabilities (Part X, line 16)			73,333,875		
let /	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from		402,140,485. 427,646,07			
Pa	art II	Signature Block	III le 20		102,110,100		
		alties of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the best of n	ny knowledge and belief, it is	
		ct, and complete. Declaration of preparer (other than office				., interriouge una senen, icie	
	,		.,,				
Sig	n	Signature of officer			Date		
Her		BRAD HERMES, CFO					
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature] [Date Check	PTIN	
Paid	d	DANIEL ROMANO	· •		if self-empl	oyed P00504182	
Pre	parer	Firm's name GRANT THORNTON LLP		Firm's EIN > 36-6055558			
Use	Only	Firm's address 757 THIRD AVENUE, 3RD FL	OOR				
		NEW YORK, NY 10017-2013			Phone no. (2	12) 599-0100	
May	v the I	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes No	

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Pa	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 78,244,007. including grants of \$ 1,440,476.) (Revenue \$ 24,731,014. INSTRUCTION AND ACADEMIC SUPPORT - GALLAUDET IS DIVIDED INTO TWO MAJOR
	COMPONENT PROGRAMS FOR BUDGETING AND OPERATING PURPOSES: THE UNIVERSITY
	AND THE LAURENT CLERC NATIONAL DEAF EDUCATION CENTER ("CLERC CENTER").
	THE CLERC CENTER CONSISTS OF THE MODEL SECONDARY SCHOOL FOR THE DEAF
	AND KENDALL DEMONSTRATION ELEMENTARY SCHOOL. IN THE FALL SEMESTER OF
	ACADEMIC YEAR 2020-2021, THE UNIVERSITY ENROLLED 1,469 UNDERGRADUATE
	AND GRADUATE STUDENTS, AND THE CLERC CENTER ENROLLED 234 ELEMENTARY AND
	SECONDARY SCHOOL STUDENTS.
4b	(Code:) (Expenses \$ 49,076,548. including grants of \$ 8,326,675.) (Revenue \$ 452,872.
	STUDENT SERVICES: GALLAUDET UNIVERSITY PROVIDES A WIDE RANGE OF STUDENT
	SERVICES INCLUDING COUNSELING, PLACEMENT, FINANCIAL AID, HEALTH
	SERVICES, TUTORING, CAREER CENTER AND OTHER STUDENT ACTIVITIES AT BOTH
	THE UNIVERSITY AND CLERC CENTER.
4c	(Code:) (Expenses \$16,972,314. including grants of \$) (Revenue \$1,208,513.
	AUXILIARY ENTERPRISES: AUXILIARY ENTERPRISES INCLUDE DORMITORY, FOOD
	SERVICE, BOOKSTORE OPERATIONS, THE UNIVERSITY PRESS, CONFERENCE
	ACTIVITIES, COMMUNITY INTERPRETING, HEARING AND SPEECH OPERATIONS, AND
	LEASE-RELATED INCOME. ONLY THOSE ACTIVITIES WHICH ARE REVENUE
	PRODUCING ARE INCLUDED UNDER THIS DESIGNATION. FOR CLERC CENTER
	PROGRAMS, COSTS INCURRED FOR DORMITORY AND FOOD SERVICE UNDER THE MODEL
	SECONDARY SCHOOL FOR THE DEAF AND FOOD SERVICE UNDER KENDALL
	DEMONSTRATION ELEMENTARY SCHOOL, NEITHER OF WHICH PRODUCE REVENUE, ARE
	REPORTED AS PART OF STUDENT SERVICES PROGRAM EXPENSE.
14	Other program services (Describe on Schedule O.)
₩U	Other program services (Describe on Schedule O.) (Expenses \$ 15,607,154. including grants of \$ 207,387.) (Revenue \$ 1,325,701.)
40	(Expenses \$ 15,607,154. including grants of \$ 207,387.) (Revenue \$ 1,325,701.) Total program service expenses ▶ 159,900,023.
1 6	Form 990 (202
	Form 390 (202

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		v	
46	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	v
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	146	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢"		
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20a	complete Schedule G, Part III	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	, , , , , , , , , , , , , , , , , , ,			

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Form 990 (2020) GALLAUDET UNIVERSITY Part IV Checklist of Required Schedules (continued)

	· /		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a	х	
h	Schedule K. If "No," go to line 25a	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	210		
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00 -		х
29	"Yes," complete Schedule L, Part IV	28c 29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
-	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
25.0	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
J	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Par	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
rai	Check if Schedule O contains a response or note to any line in this Part V			х
	Oncor it conducte o contains a response of note to any line in this Fart v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country Con instructions for filing requirements for Fig.CFN Form 114. Beneat of Foreign Bank and Figure 194. Accounts (FRAR)			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	- 00		
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		\vdash
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
14a		14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to mile ea, ea, or rob solom, december the cheanistances, proceeded, or changes on consequence.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			ı
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE 0			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	BRAD HERMES, CFO - (202) 651-5299			
	800 FLORIDA AVE NE, WASHINGTON, DC 20002			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Х

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)	J		((C)			(D)	(E)	(F)
Name and title	Average			Pos heck	more	than o		Reportable	Reportable	Estimated
	hours per week			ss per nd a d				compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	ndividual trustee or director				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	altru	onal t		ploye	S com				and related
	below line)	dividu	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ROBERTA J. CORDANO	40.00	드	드	5	3	王占	5			
PRESIDENT	0.00			x				421,145.	0.	172,876.
(2) CAROL ERTING	0.00									
FORMER PROVOST TO 6/2020	0.00	-					х	321,566.	0.	100,902.
(3) LAURA-ANN PETITTO	40.00							·		
PROF/SCIENCE DIR/CO PI VL2	0.00					х		285,600.	0.	91,058.
(4) GARY ALLER	0.00									
FORMER KEY EMPLOYEE TO 8/2020	0.00						х	324,970.	0.	50,403.
(5) KATHERINE HEATHER HARKER	40.00									
CHIEF OF STAFF	0.00				Х			275,036.	0.	82,615.
(6) JEFFREY LEWIS	40.00									
INTERIM PROVOST FROM 7/2020	0.00			Х				267,125.	0.	79,981.
(7) NATALIE SINICROPE	40.00									
GENERAL COUNSEL	0.00					Х		254,861.	0.	76,997.
(8) NICOLE SUTLIFFE	40.00									
CHIEF ADMIN OFFICER, CLERC CENTER	0.00				Х			246,203.	0.	66,658.
(9) MARIANNE BELSKY	40.00									
CHIEF ACADEMIC OFFICER, CLERC CENTER	0.00				Х			247,735.	0.	60,588.
(10) DOMINIC LACY	40.00									
CHIEF OPERATING OFFICER	0.00				Х			229,549.	0.	65,979.
(11) ELAVIE NDURA	40.00								_	
CHIEF DIVERSITY OFFICER TO 9/2020	0.00			-		Х		251,958.	0.	43,058.
(12) THOMAS HOREJES	40.00							205 404		66.40=
ASSOC PROV, SSAQ	0.00				Х			226,121.	0.	66,197.
(13) KHADIJAT RASHID	40.00							006.056	_	E1 400
INTERIM DEAN OF THE FACULTY	0.00				Х			206,056.	0.	71,482.
(14) THOMAS ALLEN	40.00					ļ.,		226 275	_	27 766
CO-PI, VL2, PROG DIR, PEN TO 12/2020	0.00					Х		236,375.	0.	37,766.
(15) BRANDEIS RARUS CHIEF MKTNG & UG ADMISSIONS OFFICER	40.00				х			215 500	0.	10 000
(16) GAURAV MATHUR	40.00				_			215,509.	0.	49,988.
DEAN, GRAD SCH, R & CONT & ONLINE ED	0.00					x		208,542.	0.	55,382.
(17) DR. GLENN ANDERSON	2.00		\vdash		\vdash		-	200,342.	0.	33,302.
TRUSTEE/CHAIR FROM 6/2020	0.00	Х		x				0.	0.	0.
THE PARTY OF THE P	1 0.00			1	<u> </u>		<u> </u>	<u> </u>	٠.	Form 990 (2020)

032007 12-23-20 Form **990** (2020)

Form 990 (2020) GALLAUDET UNIVERSITY 53-0199507 Page

Form 990 (2020) GALLAUDET UI	NIVERSITY								53-019950	/ Page o
Part VII Section A. Officers, Directors, Tru	stees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than				nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is both	n an	compensation	compensation	amount of
	week (list any		Cer ai	lu a u	recid	Tritus	iee)	from	from related	other
	hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC)	(44-2/1099-141130)	organization
	organizations	ndividual trustee or director	Institutional trustee		yee	mper		(** 27 1000 141100)		and related
	below	idual	ution	 	Key employee	est co	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			-
(18) SETH BRAVIN	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(19) THE HONORABLE SHERROD BROWN	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(20) CLAIRE BUGEN	2.00									
TRUSTEE/VICE CHAIR	0.00	Х		Х				0.	0.	0.
(21) THE HONORABLE LARRY BUSCHON	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(22) DARIAN BURWELL	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(23) DR. LINDA CAMPBELL	2.00									
TRUSTEE	0.00	Х				<u> </u>		0.	0.	0.
(24) JOSE CERVANTES	2.00									
TRUSTEE	0.00	Х				<u> </u>		0.	0.	0.
(25) LISA CLARKE	40.00									
INTERIM CFO/TREASURER TO 7/2021	0.00			Х				0.	0.	0.
(26) JAMESON CRANE, JR.	2.00									
TRUSTEE TO 9/2021	0.00	Х						0.	0.	0.
1b Subtotal								4,218,351.	0.	1,171,930.
c Total from continuation sheets to Part \								0.	0.	0.
d Total (add lines 1b and 1c)							<u> </u>	4,218,351.	0.	1,171,930.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

219

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

16420810 153424 0173668-00001

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
REGENCY COMMERCIAL CONSTRUCTION, 6901		
MUIRKIRK MEADOWS DRIVE, BELTSVILLE, MD	CONSTRUCTION SERVICES	3,200,655.
RINALDI SPECIAL PROJECTS, LLC		
ONE HARMON MEADOW BLVD, SECAUCUS, NJ 07094	CONSTRUCTION SERVICES	2,900,941.
BON APPETIT		
P.O. BOX 417632, BOSTON, MA 02241-7632	CAMPUS FOOD SERVICE	2,419,178.
KELLOGG CONFERENCE HOTEL/FLIK INTL CORP		
800 FLORIDA AVENUE NE, WASHINGTON, DC 20002	CONFERENCE CENTER MANAGEMENT	1,865,715.
MARR CONSTRUCTION CORP, 43 RANDOLPH ROAD		
#135, SILVER SPRING, MD 20904	CONSTRUCTION SERVICES	1,519,570.
2 Total number of independent contractors (including but not limited to t	those listed above) who received more than	
\$100,000 of compensation from the organization	66	
·		000

SEE PART VII, SECTION A CONTINUATION SHEETS

GALLAUDET UNIVERSITY 53-0199507 Form 990

Form 990 GALLAUDET UN	IIVERSITY								53-01995	507
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)		_		C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(c	(check all that ap			арр	ly)	compensation	compensation	amount of
	per week (list any hours for related organizations	trustee or director	Institutional trustee		oyee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	below line)	Individual trustee	Institution	Officer	Key employee	Highest c	Former			
(27) DR. CHARLENE DWYER	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(28) DR. JOYCE ESTER	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(29) EDSON GALLAUDET	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(30) DR. NATWAR GANDHI	2.00									
TRUSTEE	0.00	х						0.	0.	0.
(31) BRAD HERMES	40.00									
CFO FROM 8/2021	0.00	-		x				0.	0.	0.
(32) GREGORY J. HLIBOK	2.00									
TRUSTEE	0.00	х						0.	0.	0.
(33) DR. PHILIP KERSTETTER	2.00									- •
TRUSTEE	0.00	х						0.	0.	0.
(34) JENNY LAY-FLURRIE	2.00							•	•	•
TRUSTEE	0.00	х						0.	0.	0.
(35) THOMAS MULLOY	2.00								••	••
TRUSTEE	0.00	х						0.	0.	0.
(36) WILMA NEWHOUDT-DRUCHEN	2.00								••	••
TRUSTEE/SECRETARY	0.00	х		х				0.	0.	0.
(37) CYNTHIA NEESE-BAILES	2.00								•	•
TRUSTEE	0.00	х						0.	0.	0.
(38) NICOLE SNELL	2.00									- •
TRUSTEE	0.00	х						0.	0.	0.
(39) THE HONORABLE DONNA SHALALA	2.00									- •
TRUSTEE TO 2/2021	0.00	Х						0.	0.	0.
		<u> </u>	<u> </u>	<u> </u>	1					
Total to Part VII, Section A, line 1c										

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Par			Statement of Revenue	1			53-019950	7 Page 9
i ui	•	•••			- in this David VIII			
			Check if Schedule O contains a response of	or note to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues 1b					
s, G		С	Fundraising events 1c					
Gift lar		d Related organizations 1d						
ini,			, ,	159,747,571.				
ti o		f	All other contributions, gifts, grants, and					
휼휲			similar amounts not included above 1f	4,936,682.				
d di		_	Noncash contributions included in lines 1a-1f	412,117.	164 604 053			
<u>0</u> <u>8</u>		h	Total. Add lines 1a-1f		164,684,253.			
	_		TUITION	Business Code 611710	23,582,363.	23,582,363.		
ice	2		ROOM AND BOARD	721310	2,692,193.	2,692,193.		
Program Service Revenue		b	AUXILIARY SERVICES	611710	633,242.	461,923.	27,771.	143,548.
m S		•	CONFERENCE CENTER REVE	721110	575,271.	101,323.	575,271.	143,540.
gra Re		•	GOVERNMENT CONTRACT	900099	235,031.	235,031.	373,272.	
Pro		•	All other program service revenue					
			Total. Add lines 2a-2f	•	27,718,100.			
	3	3	Investment income (including dividends, intere	st. and	, ,			
			other similar amounts)	· .	3,509,781.		14,871.	3,494,910.
	4		Income from investment of tax-exempt bond p		-1,150,104.			-1,150,104.
	5		Royalties	r				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a 697,404.					
		b	Less: rental expenses 6b 0.					
		С	Rental income or (loss) 6c 697,404.					
		d	Net rental income or (loss)	>	697,404.			697,404.
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 104,856,674.					
		b	Less: cost or other basis					
Revenue			and sales expenses 76 95,450,993.					
eve			Gain or (loss) 7c 9,405,681.		9,405,681.			9,405,681.
			Net gain or (loss)	>	9,405,001.			9,405,661.
Other	8	а	Gross income from fundraising events (not including \$ of					
١			contributions reported on line 1c). See					
			Part IV, line 18 8a					
		h	Less: direct expenses 8b					
			Net income or (loss) from fundraising events	•				
			Gross income from gaming activities. See					
			Part IV, line 19 9a	<u> </u>				
		b	Less: direct expenses 9b					
			Net income or (loss) from gaming activities	>				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
		b	Less: cost of goods sold10b	233,032.				
		С	Net income or (loss) from sales of inventory	>	507,250.		4,124.	503,126.
<u>8</u>			WT.GG DDD.D.D.D.D.D.D.D.D.D.D.D.D.D.D.	Business Code	050 10:			050 101
eon	11	-	MISC. DEPARTMENTAL REV	900099	250,104.			250,104.
scellane Revenu		-	ASLPI EVALUATION FEES	900099	98,995.			98,995.
Miscellaneous Revenue		-	OTHER REVENUE	900099	5,983.			5,983.
ž			All other revenue		355,082.			
		е	Total Add lines 11a-11d		205,727,447.	26,971,510.	622,037.	13,449,647.
	12		Total revenue. See instructions	>]	203,121,441.	20,311,310.	1 022,037.	Form 990 (2020

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	Check if Schedule O contains a respons	(A)	nis Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	9,974,538.	9,974,538.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,762,805.	874,030.	2,767,157.	121,618
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	225 277	224 252	100 010	
	persons described in section 4958(c)(3)(B)	326,977.	204,058.	122,919.	0.15.00
7	Other salaries and wages	82,056,942.	67,803,226.	13,306,729.	946,987
8	Pension plan accruals and contributions (include	14 345 065	10 050 055	2 145 006	040 555
_	section 401(k) and 403(b) employer contributions)	14,317,967.	10,959,976.	3,147,226.	210,765
9	Other employee benefits	9,747,354.	7,339,300.	2,259,758.	148,296
10	Payroll taxes	6,192,434.	4,626,361.	1,471,313.	94,760
11	Fees for services (nonemployees):				
а	Management	2 500 506	07.010	2 485 588	
b	Legal	3,502,596.	27,019.	3,475,577.	
C	Accounting	368,539.		368,539.	
d	Lobbying	121,000.		121,000.	
е	Professional fundraising services. See Part IV, line 17	1 027 275		1 027 275	
f	Investment management fees	1,037,375.		1,037,375.	
g	Other. (If line 11g amount exceeds 10% of line 25,	27 720 620	21 615 502	6 010 405	112 720
	column (A) amount, list line 11g expenses on Sch O.)	27,738,638.	21,615,503.	6,010,405.	112,730
12	Advertising and promotion	1,150.	1,150.	646,206.	124 628
13	Office expenses	4,053,375.	3,282,541. 1,849,824.	·	124,628 75,138
14	Information technology	3,086,351.	21,472.	1,161,389.	75,136
15	Royalties	6,911,311.	5,856,843.	1,054,468.	
16 17	Occupancy	270,911.	234,193.	26,867.	9,851
17	Travel	270,511.	234,173.	20,007.	7,031
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings	105,288.	85,441.	19,847.	
19 20	·	1,377,105.	1,209,114.	167,991.	
20 21	Payments to affiliates	_,0,,,_00,	2,200,221	207,552.	
2 i 22	Depreciation, depletion, and amortization	17,255,065.	13,658,897.	3,596,168.	
23	I	1,168,407.	10,477.	1,157,930.	
23 24	Other expenses, Itemize expenses not covered	=,===,===		= ,=== ,=== ,	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	MAINTENANCE AND SERVICE	7,101,163.	6,942,229.		158,934
b	INTERPRETING EXPENSES	1,574,276.	115,163.	1,426,951.	32,162
c	CONFERENCE CENTER	1,288,237.	980,603.	307,634.	,
d	FOOD SERVICES	823,970.	772,993.	50,977.	
е	All other expenses	9,072,617.	1,455,072.	7,482,565.	134,980
25	Total functional expenses. Add lines 1 through 24e	213,257,863.	159,900,023.	51,186,991.	2,170,849
26	Joint costs. Complete this line only if the organization		-	·	· · ·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2020) Part X Balance Sheet

Pal	rt X	Charlet Schoolule Contains a response or	noto to con l'	no in this Dort V			
		Check if Schedule O contains a response or I	iote to any III	ne in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	13,086.	1	11,986.		
	2	Savings and temporary cash investments	17,987,577.	2	11,891,397.		
	3	Pledges and grants receivable, net	21,458,782.	3	16,843,553.		
	4	Accounts receivable, net			7,972,729.	4	11,940,851.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
		controlled entity or family member of any of t	hese persons	sL		5	
	6	Loans and other receivables from other disqu	alified perso	ns (as defined			
		under section 4958(f)(1)), and persons describ	oed in section	n 4958(c)(3)(B)		6	
S.	7	Notes and loans receivable, net			854,233.	7	644,774.
Assets	8	Inventories for sale or use			530,270.	8	528,301.
ğ	9				2,718,158.	9	3,314,803.
	10a	Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	10a				
	b			253,910,902.	214,326,752.	10c	217,513,850.
	11	Investments - publicly traded securities			160,704,219.	11	187,913,436.
	12	Investments - other securities. See Part IV, lin			46,349,953.	12	56,645,813.
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	2,558,601.	15	22,317,509.		
	16	Total assets. Add lines 1 through 15 (must e			475,474,360.	16	529,566,273.
	17	Accounts payable and accrued expenses	29,334,503.	17	30,501,335.		
	18	Grants payable	5 040 684	18	0.454.505		
	19	Deferred revenue			5,842,671.	19	9,174,587.
	20	Tax-exempt bond liabilities			32,626,254.	20	52,658,771.
	21	Escrow or custodial account liability. Comple				21	
es	22	Loans and other payables to any current or fo					
Ħ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
_	23	Secured mortgages and notes payable to uni	•	· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,	• •				
		parties, and other liabilities not included on line of Schedule D	ies 17-24). C	omplete Part X	5,530,447.	25	9,585,501.
	26	Total liabilities. Add lines 17 through 25		·····	73,333,875.	26	101,920,194.
	20	Organizations that follow FASB ASC 958, or	hack hara	X	, ,	20	
S		and complete lines 27, 28, 32, and 33.	TICCK TICTC				
Š	27				241,159,712.	27	239,241,816.
3ale	28	Net assets with donor restrictions			160,980,773.	28	188,404,263.
Þ		Organizations that do not follow FASB ASC			<u> </u>		, ,
Ē		and complete lines 29 through 33.	, ,				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
ét	32	Total net assets or fund balances			402,140,485.	32	427,646,079.
~	33	Total liabilities and net assets/fund balances			475,474,360.	33	529,566,273.
							Form 990 (2020)

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Pa	rt XI Reconciliation of Net Assets			•	
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	205,	727,	447.
2	Total expenses (must equal Part IX, column (A), line 25)	2	213,	257,	863.
3	Revenue less expenses. Subtract line 2 from line 1	3	-7,	530,	416.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	402,	140,	485.
5	Net unrealized gains (losses) on investments	5	33,	033,	731.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2,	279.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	427,	646,	079.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990 ((2020)

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) in complete the trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number 53-0199507

	GALLAUDET UNIVERSITY 53-0199507							53-0199507		
Pa	rt I	Reason for Public C	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions	S.		
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, c	neck only	one box.)				
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).			
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:								
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental un	it describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	ernment or governm	ental unit described in	section 17	70(b)(1)(A)((v).			
7		An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	ernmental ı	unit or from the	e general į	public described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8	Ш	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a l	and-grant	college	
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city,	and state of t	he college	or	
		university:								
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	s, membershi	p fees, and	d gross receipts from	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquir	ed by the orga	anization a	after June 30, 1975.	
		See section 509(a)(2). (Cor								
11	\square	An organization organized a								
12		An organization organized a	•	•	-			•		
		more publicly supported org	-						Check the box in	
		lines 12a through 12d that o	* *					-		
а		Type I. A supporting orga	•		•	-				
		the supported organization			majority o	of the direc	tors or trustee	s of the su	upporting	
		organization. You must c						/ \		
b		J Type II. A supporting org	•				-		-	
		control or management of			ame perso	ns tnat cor	ntrol or manag	e tne supp	оопеа	
_		organization(s). You mus			in connoct	ion with a	nd functionally	, intograta	ad with	
C		Type III functionally inte- its supported organization						y integrate	eu wiiii,	
d		Type III non-functionally						ed organi	zation(s)	
ŭ		that is not functionally into							* *	
		requirement (see instructi	-	•	-			u., u.,		
е		Check this box if the orga	· ·					, Type III		
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.				
f	Ente	er the number of supported o	organizations							
g		ride the following information								
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other support (see instructions)	
		organization		above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)	
	_									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	131,562,962.	136,319,796.	140,456,619.	155,312,212.	164,684,253.	728,335,842.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	131,562,962.	136,319,796.	140,456,619.	155,312,212.	164,684,253.	728,335,842.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						728,335,842.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	131,562,962.	136,319,796.	140,456,619.	155,312,212.	164,684,253.	728,335,842.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	3,938,514.	3,788,525.	4,297,937.	4,161,750.	3,042,210.	19,228,936.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	3,103,940.	2,369,006.	1,854,882.	1,756,281.	1,231,677.	10,315,786.	
11	Total support. Add lines 7 through 10						757,880,564.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	205,811,685.	
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)		
	organization, check this box and stop						>	
	ction C. Computation of Publi						06.10	
	Public support percentage for 2020 (li					14	96.10 %	
15	Public support percentage from 2019					15	95.50 %	
16a	33 1/3% support test - 2020. If the c							
	stop here. The organization qualifies		•		line 45 in 00 4/00/			
D	33 1/3% support test - 2019. If the c							
47-	and stop here. The organization qual		•		12 162 or 16b o			
17 a	10% -facts-and-circumstances test	_						
	and if the organization meets the facts					-	. —	
h	meets the facts-and-circumstances te 10% -facts-and-circumstances test	-	-		-	7a and line 15 is:		
ú	more, and if the organization meets the	ū				•	1070 UI	
	organization meets the facts-and-circu						▶□	
1Ω								
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2020

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		1	Γ	T	T	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01()(0) : ::	
14	First 5 years. If the Form 990 is for the	•		•			
Se	check this box and stop here ction C. Computation of Publi	c Support Per	centage				P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			ne 13 column (fl)		17	%
18				(1)		18	
	a 33 1/3% support tests - 2020. If the						
.00	more than 33 1/3%, check this box ar						▶ □
ŀ	33 1/3% support tests - 2019. If the						and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						>

Schedule A (Form 990 or 990-EZ) 2020

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
Ja		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
6		
7		
-		
8		
-		
9a		
9b		
0-		
9c		
10a		
iua		
10b		<u> </u>
990 or 99	n-F7	2020

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see insti	ruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	2h		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2020 GALLAUDET UNIVERSITY			53-0199507	Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (<i>explain in</i>	Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations mus				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
_3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting org	anization (see	
	instructions).	-		•	

Schedule A (Form 990 or 990-EZ) 2020

Par	't V │ Type III Non-Functionally Integrated	509(a	ı)(3) Supporting Orga	anizations _{(contin}	ued)	
Section	ion D - Distributions			•	·	Current Year
1	Amounts paid to supported organizations to accomplish	n exem	pt purposes		1	
2	Amounts paid to perform activity that directly furthers ex	xempt	purposes of supported			
	organizations, in excess of income from activity	•			2	
3	Administrative expenses paid to accomplish exempt pur	rposes	of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval required	l - prov	vide details in Part VI)		5	
	Other distributions (describe in Part VI). See instruction		,		6	
	Total annual distributions. Add lines 1 through 6.				7	
	Distributions to attentive supported organizations to whi	ich the	organization is responsive	;		
	(provide details in Part VI). See instructions.				8	
9	Distributable amount for 2020 from Section C, line 6				9	
	Line 8 amount divided by line 9 amount				10	
	,		(i)	(ii)		(iii)
Section	ion E - Distribution Allocations (see instructions)		Excess Distributions	Underdistributio Pre-2020	ns	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2020 (reason	n-				
	able cause required - explain in Part VI). See instruction	ıs.				
3	Excess distributions carryover, if any, to 2020					
а	From 2015					
b	From 2016					
С	From 2017					
d	From 2018					
е	From 2019					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2020 distributable amount					
i	Carryover from 2015 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2020 from Section D,					
	line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2020 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
	Remaining underdistributions for years prior to 2020, if					
	any. Subtract lines 3g and 4a from line 2. For result grea	ater				
	than zero, explain in Part VI. See instructions.			I		
	Remaining underdistributions for 2020. Subtract lines 3	h				
	and 4b from line 1. For result greater than zero, explain a					
	Part VI. See instructions.	"'				
7	Excess distributions carryover to 2021. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:	\neg				
	Excess from 2016					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					

Schedule A (Form 990 or 990-EZ) 2020

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
GROSS INVENTORY SALES
2016 AMOUNT: \$ 1,678,236.
2017 AMOUNT: \$ 1,310,102.
2018 AMOUNT: \$ 1,378,329.
2019 AMOUNT: \$ 911,688.
2020 AMOUNT: \$ 733,047.
MISCELLANEOUS REVENUE
2016 AMOUNT: \$ 1,425,704.
2017 AMOUNT: \$ 1,058,904.
2018 AMOUNT: \$ 476,553.
2019 AMOUNT: \$ 844,593.
2020 AMOUNT: \$ 498,629.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

GALLAUDET UNIVERSITY 53-0199507 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

53-0199507

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Humo, audioss, and ZIF T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

53-0199507

Partii	(see instructions). Use duplicate copies of Part II	i if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of or	ganization			Employer identification number
GALLAUDET	r UNIVERSITY			53-0199507
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line encharitable, etc., contributions of \$1,000 or	ntry For organizations	(10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
(a) No.				
Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
_		(e) Transfer of gi	 ft	
_	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held
		(e) Transfer of gi	ft	
-	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of orga	onization	ions. Complete Part III.		Emn	loyer identification number
Name or orga	GALLAUDET (INTUEDCIMV		Emp	53-0199507
Part I-A		anization is exempt und	er section 501(c)	or is a section 527 or	
 Provide Political 	a description of the organiz	ation's direct and indirect politic ures gn activities	cal campaign activities i	n Part IV▶ \$	S
Part I-B	Complete if the org	anization is exempt und	er section 501(c)(3).	
2 Enter th 3 If the or 4a Was a c	e amount of any excise tax ganization incurred a sectio	incurred by the organization und incurred by organization manag n 4955 tax, did it file Form 4720	ers under section 4955 for this year?	▶ \$	S Yes No
Part I-C	Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	:)(3).
2 Enter th	e amount directly expended the amount of the filing organ	by the filing organization for se ization's funds contributed to ot	ection 527 exempt funct	tion activities > \$ ection 527	3
3 Total ex	empt function expenditures	. Add lines 1 and 2. Enter here a	and on Form 1120-POL,	,	
5 Enter the made purcontribution	e names, addresses and en ayments. For each organiza utions received that were pro	nployer identification number (EI tion listed, enter the amount pai omptly and directly delivered to additional space is needed, provided in the control of	N) of all section 527 po d from the filing organiz a separate political orga	litical organizations to whicl zation's funds. Also enter th anization, such as a separat	n the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Part II-A Complete if the organization 501(h)).			n 501(c)(3) and file	d Form 5768 (el	ection under
expenses, and share	e of excess lobbying		n Part IV each affiliated	group member's nam	e, address, EIN,
Limit	s on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	ence public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influence					
c Total lobbying expenditures (add lin	es 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures	(add lines 1c and 1c	d)			
f Lobbying nontaxable amount. Enter	the amount from th	e following table in bot	th columns.		
If the amount on line 1e, column (a) or	(b) is: The lol	obying nontaxable an	nount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	,000 \$100,0	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	0,000 \$175,0	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$225,0	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
 g Grassroots nontaxable amount (ent h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zero 	or less, enter -0-	line 1i did the organiz			
reporting section 4911 tax for this y					Yes No
(Some organizations the	4-Year Av at made a section 5 See the sepa	eraging Period Under 501(h) election do not rate instructions for li	r Section 501(h) have to complete all o nes 2a through 2f.)		
	Lobbying Expe	enditures During 4-Ye	ar Averaging Period		<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?		Х		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
С	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?	X			25.
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			60,570.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		101 000
	Other activities?	Х			121,000.
	Total. Add lines 1c through 1i				181,595.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	or sec	tion	
ı aı	501(c)(6).	11 00 1(0)(0	<i>)</i> , 01 300		
	55 1(5)(5).			Yes	No
4	Mare authoroptically all (000/ as mare) dues respired pendeductible by members?		4	100	140
1	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2					
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		• •		3. is
	answered "Yes."		() /	,	•
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	•	,	
PART	II-B, LINE 1, LOBBYING ACTIVITIES:				
DIRE	CT CONTACT WITH LEGISLATORS				
THE	UNIVERSITY'S BOARD OF TRUSTEES HAS THREE VOTING MEMBERS OF				
CONG	RESS. IN ADDITION, THE UNIVERSITY PRESIDENT AND THE SPECIAL				
			·		<u></u>
ASSI	STANT, GOVERNMENTAL RELATIONS AND OTHER PROJECTS MAINTAIN DIRECT				
CONT	CACT WITH MEMBERS OF THE CONGRESS IN REQUESTING APPROPRIATIONS AND				
		O - II-	I - 0 /F	000 000	

Schedule C (Form 990 or 990-EZ) 2020

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GALLAUDET UNIVERSITY

Employer identification number 53-0199507

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose c	onferring
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		I I
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year -		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting,		
U	Starr and volunteer riours devoted to morntoning, inspecting,	Tranding of violations, and emorcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on easements during the year
•	► \$	aming of violations, and emoreting conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) abov	ve satisfy the requirements of section 170/h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	C	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement an	nd balance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
<u>b</u>	Assets included in Form 990, Part X		> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

	dule D (Form 990) 2020 GALLAUDET U				<u> </u>		3-019		Pa	age ∠
Pai	t III Organizations Maintaining Co	ollections of Art	t, Historical Tro	easures, or	Other S	imilar <i>F</i>	Assets	(contin	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that n	nake signi	ficant use	of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	change progran	n					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further t	he organization	's exempt	purpose	in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	of art, historical trea	sures, or other	similar ass	sets		_		_
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organization	on answered "Y	es" on Fo	rm 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contribution	ns or other asse	ts not incl	uded		_		_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:							
								Amoun	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		_		
2 a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or c	ustodial accour	nt liability?		🗀	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete if	the organization an	swered "Yes" on F	orm 990, Part I\	/, line 10.					
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three yea	rs back	(e) Four	years	back
1a	Beginning of year balance	194,495,206.	185,974,727	. 183,167,	062.	179,111		170	539,	440.
b	Contributions	1,899,819.	1,928,981			1,070		4	093,	737.
С	Net investment earnings, gains, and losses	44,931,814.	14,501,047		427.	10,706	,521.	12	372,	733.
d	Grants or scholarships	1,963,126.	1,651,492	3,197,	436.	1,741	,480.	1,	671,	690.
е	Other expenditures for facilities									
	and programs	6,494,708.	6,258,057	4,786,	449.	5,980	,651.	6	222,	482.
f	Administrative expenses									
g	End of year balance	232,869,005.	194,495,206	. 185,974,	727.	183,167	,062.	179	111,	738.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment	24.2800	_%							
b	Permanent endowment 56.2500	%								
С	Term endowment ▶19.4700 g	%								
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered	d for the o	rganizatio	on			
	by:								Yes	No
	(i) Unrelated organizations							3a(i)	Х	
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11a.	See Form 990, F	Part X, line	e 10.				
	Description of property	(a) Cost or of	ther (b) Cos	t or other	(c) Accu	ımulated		(d) Boo	k valu	е
		basis (investm	nent) basis	(other)	depre	ciation				
1a	Land		1	L,410,480.				1,	410,	480.
	Buildings		354	1,957,374.	175	,529,59	1.		427,	
	Leasehold improvements		45	5,549,618.		,430,70		13	118,	916.
	Equipment	I	42	2,428,375.		,521,03			907,	
	Other		27	7,078,905.		,429,57			649,	
Total	. Add lines 1a through 1e. (Column (d) must ed		X. column (B). line	10c.)			>	217	513,	850.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 GALLAUDET UNIVERS	SITY		53-0199507 Page 3
Part VII Investments - Other Securities.			1 agc -
Complete if the organization answered "Yes" of	on Form 990. Part IV. line 1	1b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives	``		·
(2) Closely held equity interests			
(3) Other			
(A) HEDGE FUNDS	28,583,760.	END-OF-YEAR MARKET VALUE	
(B) PRIVATE EQUITY FUNDS	25,100,921.	END-OF-YEAR MARKET VALUE	
(C) BENEFICIAL INT IN TRUSTS	1,516,923.	END-OF-YEAR MARKET VALUE	
(D) PRIVATE REAL ASSET FUNDS	1,444,209.	END-OF-YEAR MARKET VALUE	
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	56,645,813.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) I	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.))	>
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OBLIGATION UNDER CAPITAL LEASE			8,587,989.
(3) CONDITIONAL ASSET RETIREMENT			675,587.
(4) REFUNDABLE ADVANCES			321,925.
(5)			

(4) REFUNDABLE ADVANCES

(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

9,585,501.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2020

53 - 0199507

Part XI Reconciliation of Revenue per Audited Financial Complete if the organization answered "Yes" on Form 990, Part		e per Return.
Total revenue, gains, and other support per audited financial statement:		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		
4 Amounts included on Form 990. Part VIII. line 12. but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		
A 1112 A 144		4c
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. lin		
Part XII Reconciliation of Expenses per Audited Financia	I Statements With Expens	ses per Return.
Complete if the organization answered "Yes" on Form 990, Part		
Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. I	ine 18.)	5
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a $$	and 4; Part IV, lines 1b and 2b; Pa	art V, line 4; Part X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	de any additional information.	
PART V, LINE 4:		
TAIDALBARAM BUADA		
ENDOWMENT FUNDS		
THE UNIVERSITY'S ENDOWMENT FUNDS CONSISTS OF APPROXIMATEL	Y 400 INDIVIDUAL	
THE UNIVERSITE S ENDOWMENT FONDS CONSISTS OF ALTROXIMATED	1 400 INDIVIDUAL	
FUNDS WHICH HAVE BEEN ESTABLISHED PRIMARILY TO SUPPORT TH	E OPERATIONS OF	
THE UNIVERSITY AND TO PROVIDE FOR SCHOLARSHIPS OR TO FUND	EVERYDAY	
OPERATIONS. OVER THE LONG-TERM, THE UNIVERSITY INTENDS TO	KEEP THE	
PRINCIPAL INTACT, USING ONLY THE EARNINGS ON ITS INVESTME	NTS TO FUND	
ACTIVITIES.		
PART X, LINE 2:		
FIN 48 FOOTNOTE		
GALLAUDET UNIVERSITY HAS BEEN RECOGNIZED AS A PUBLIC CHAR	TTY GENERALLY	

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

GALLAUDET UNIVERSITY

Fart I

Employer identification number
53-0199507

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	ADVERTISEMENTS IN THE UNIVERSITY'S CATALOGUES, WEBSITE, AND			
	BROCHURES DISCLOSE PROGRAMS OFFERED INCLUDING A SUMMARY			
	STATEMENT ON THE NON-DISCRIMINATORY POLICY. EMPLOYMENT			
	ADVERTISEMENTS ALSO PUBLICIZE THE SCHOOL'S NON-DISCRIMINATORY			
	POLICY.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b		4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
		4d	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40		
d		40		
		40		
5	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	5a		X
5 a	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges?			x
ō a b	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to:	5a		
ā a b c	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5a 5b		Х
5 a b c d	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5a 5b 5c		X
5 a b c d e	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5a 5b 5c 5d		X X
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5a 5b 5c 5d 5e		X X X
5 a b c d e f g	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5a 5b 5c 5d 5e 5f		X X X X
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5a 5b 5c 5d 5e 5f 5g		x x x x x
5 a b c d e f	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g		x x x x x
5 abcdefgh	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g	x	x x x x x
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	x	x x x x x
5 abcdefgh	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5a 5b 5c 5d 5e 5f 5g 5h	x	X X X X X X X
5 a b c d e f g h	If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5a 5b 5c 5d 5e 5f 5g 5h	x	X X X X X X X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

GALLAUDET UNIVERSITY 53-0199507 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region NORTH AMERICA 0 0 PROGRAM SERVICES TRAVEL EXPENDITURES 222. CENTRAL AMERICA AND THE CARIBBEAN 0 0 INVESTMENTS 29,738,115. EUROPE (INCLUDING ICELAND & GREENLAND) 0 0 INVESTMENTS 22,662,636.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule F (Form 990) 2020

52,400,973.

52,400,973.

and 3b)

3 a Subtotal ______ **b** Total from continuation

sheets to Part I

Totals (add lines 3a

Schedule F (Form 990) 2020 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	recognized as charities by the or counsel has provided a sect	tion 501(c)(3) equ	uivalency letter			

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (c) Number of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

Schedule F (Form 990) 2020 GALLAUDET UNIVERSITY 53-0199507 Page 4
Part IV | Foreign Forms

· u· c	iv i oreign i ornis		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes."		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2020

Yes X No

2020.06000 GALLAUDET UNIVERSITY

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 3
METHOD OF ACCOUNTING:
THE EXPENDITURES PER REGION ARE PRESENTED ON THE ACCRUAL BASIS OF
ACCOUNTING.
PART IV, LINE 1:
FOREIGN FORMS
THE UNIVERSITY INVESTS IN DOMESTIC AND FOREIGN LIMITED PARTNERSHIPS
THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN
INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. TO THE EXTENT THAT THOSE
INVESTMENTS RESULTED IN TRANSFERS OF PROPERTY THAT EXCEEDED THE
APPLICABLE FILING THRESHOLDS, THE FORMS 926, 5471, AND 8865 ACCOMPANIED
THE FILING OF THE UNIVERSITY'S FORM 990-T.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

GALLAUDET UNIT	VERSITY						53-0199507
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's process. 	stance?						
Part II Grants and Other Assistance to I					anization answered "	Yes" on Form 990. Part	IV. line 21. for any
recipient that received more than \$	=					· , ·	,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
 2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations 	•	4					
LHA For Paperwork Reduction Act Notice,	see the Instruct	ions for Form 990.					Schedule I (Form 990) 2020

GALLAUDET UNIVERSITY 53-0199507 Schedule I (Form 990) 2020 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance 0 SCHOLARSHIPS AND AWARDS 1356 7,463,634. COVID-19 EMERGENCY STUDENT GRANTS 1143 2,510,904, 0. Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: PROCEDURE FOR MONITORING USE OF GRANT FUNDS INSIDE THE U.S. THE UNIVERSITY OFFERS A WIDE VARIETY OF MERIT AND NEED-BASED SCHOLARSHIPS. MERIT AWARDS ARE GIVEN IN RECOGNITION OF VARIOUS ACHIEVEMENTS AS SPECIFIED IN DONORS' CORRESPONDENCE AND DOCUMENTS. NEED-BASED AWARDS ARE PROVIDED BASED ON THE INCOME LEVEL AVAILABILITY OF AWARDS OFFERED ELSEWHERE AND OTHER SIMILAR STANDARDS. THE UNIVERSITY ONLY MAKES SCHOLARSHIP GRANTS THAT

AGAINST THE APPLICABLE STUDENT ACCOUNT WHICH ASSURES PROPER USE OF THE

HELP OFFSET THE TUITION OF THE STUDENTS. THE GRANTS ARE DIRECTLY CREDITED

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number GALLAUDET UNIVERSITY 53-0199507 Part I Questions Regarding Compensation

			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,							
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel X Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)							
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		Х				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	X Compensation committee Written employment contract							
	X Independent compensation consultant X Compensation survey or study							
	Form 990 of other organizations X Approval by the board or compensation committee							
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?	4a	Х					
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х				
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:							
а	The organization?	5a		X				
b	Any related organization?	5b		Х				
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:							
	The organization?	6a		X				
b	Any related organization?	6b		Х				
	If "Yes" on line 6a or 6b, describe in Part III.							
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			Х				
	not described on lines 5 and 6? If "Yes," describe in Part III							
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?	9						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 GALLAUDET UNIVERSITY 53-0199507 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) ROBERTA J. CORDANO	(i)	421,145.	0.	0.	84,254.	88,622.	594,021.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CAROL ERTING	(i)	321,566.	0.	0.	71,591.	29,311.	422,468.	0.
FORMER PROVOST TO 6/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LAURA-ANN PETITTO	(i)	285,600.	0.	0.	63,453.	27,605.	376,658.	0.
PROF/SCIENCE DIR/CO PI VL2	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) GARY ALLER	(i)	126,946.	0.	198,024.	28,988.	21,415.	375,373.	0.
FORMER KEY EMPLOYEE TO 8/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KATHERINE HEATHER HARKER	(i)	275,036.	0.	0.	54,699.	27,916.	357,651.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JEFFREY LEWIS	(i)	267,125.	0.	0.	55,909.	24,072.	347,106.	0.
INTERIM PROVOST FROM 7/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) NATALIE SINICROPE	(i)	254,861.	0.	0.	51,672.	25,325.	331,858.	0.
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) NICOLE SUTLIFFE	(i)	246,203.	0.	0.	53,678.	12,980.	312,861.	0.
CHIEF ADMIN OFFICER, CLERC CENTER	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARIANNE BELSKY	(i)	247,735.	0.	0.	49,140.	11,448.	308,323.	0.
CHIEF ACADEMIC OFFICER, CLERC CENTER	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DOMINIC LACY	(i)	229,549.	0.	0.	45,966.	20,013.	295,528.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ELAVIE NDURA	(i)	171,791.	0.	80,167.	33,783.	9,275.	295,016.	0.
CHIEF DIVERSITY OFFICER TO 9/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) THOMAS HOREJES	(i)	207,251.	0.	18,870.	45,453.	20,744.	292,318.	0.
ASSOC PROV, SSAQ	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) KHADIJAT RASHID	(i)	206,056.	0.	0.	45,784.	25,698.	277,538.	0.
INTERIM DEAN OF THE FACULTY	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) THOMAS ALLEN	(i)	212,529.	0.	23,846.	15,397.	22,369.	274,141.	0.
CO-PI, VL2, PROG DIR, PEN TO 12/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) BRANDEIS RARUS	(i)	215,509.	0.	0.	40,550.	9,438.	265,497.	0.
CHIEF MKTNG & UG ADMISSIONS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) GAURAV MATHUR	(i)	208,542.	0.	0.	36,491.	18,891.	263,924.	0.
DEAN, GRAD SCH, R & CONT & ONLINE ED	(ii)	0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1B:

WRITTEN POLICY

THE BENEFITS SUMMARIZED IN PART I. LINE 1A FOR HOUSING ALLOWANCE OR

RESIDENCE FOR PERSONAL USE ARE CONSIDERED NON-TAXABLE BECAUSE THE

PRESIDENT'S CONTRACT REQUIRES HER TO LIVE ON CAMPUS. BECAUSE THESE BENEFITS

ARE LIMITED TO THE PRESIDENT. A WRITTEN POLICY IS NOT CONSIDERED NECESSARY

AS THESE BENEFITS ARE DEFINED IN THE PRESIDENT'S CONTRACT. HOWEVER

GALLAUDET HAS WRITTEN POLICIES SPECIFIC TO GENERAL TRAVEL INCLUDING

PROCEDURE FOR PRIOR APPROVAL AND PAYMENT/REIMBURSEMENT OF TRAVEL EXPENSES.

PART I, LINE 4A:

SEVERANCE PAYMENTS

THE UNIVERSITY OFFERRED A VOLUNTARY RESIGNATION AND RETIREMENT PROGRAM FOR

EMPLOYEES TO SEPARATE FROM THE UNIVERSITY EITHER IN JULY 2020 OR DECEMBER

2020. THROUGH THIS PROGRAM, GALLAUDET PAID SEVERANCE PAYMENTS TO ONE FORMER

KEY EMPLOYEE. IN ADDITION, THERE WAS A HIGHLY PAID INDIVIDUAL WHO RECEIVED

SEVERANCE PAYMENTS DURING CY 2020. THE PAYMENTS AND OTHER CONSIDERATION FOR

BOTH SITUATIONS WERE CONTINGENT UPON THE SIGNING OF A SEPARATION AGREEMENT

AND GENERAL RELEASE OF CLAIMS WITH THE UNIVERSITY.

Page 3

GALLAUDET UNIVERSITY

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
GARY ALLER : 198,024
ELAVIE NDURA : 80,167
PART II, COLUMN D
NONTAXABLE BENEFITS
FOR PRESIDENT, ROBERTA J. CORDANO: THE PRESIDENT IS REQUIRED TO LIVE ON
CAMPUS AS PART OF HER EMPLOYMENT CONTRACT. THIS COLUMN INCLUDES \$60,000
REPRESENTING THE ESTIMATED RENTAL VALUE OF THE CAMPUS RESIDENCE.

SCHEDULE K (Form 990)

Part I

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Bond Issues

GALLAUDET UNIVERSITY

Employer identification number 53-0199507

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	d (e) Issu	e price	(f) Description of purpose			(g) Defeased (h) On be					
								Yes	No	Yes	No	Yes	No	
						CAMPUS IMPRO	OVEMENTS AND							
A DISTRICT OF COLUMBIA	53-6001131	25483VYX6	02/24/21	48,8	47,595.	REFINANCING	OF 2011 DEBT		х		Х		Х	
В													╙	
С													ـــــ	
D														
Part II Proceeds							_							
				4		В	С				D			
2 Amount of bonds legally defeased				3,848,903.										
Total proceeds of issue				5,040,903.										
4 Gross proceeds in reserve funds														
5 Capitalized interest from proceeds														
				872,975.										
				0,2,3,3,										
Working capital expenditures from proceeds														
10 Capital expenditures from proceeds														
11 Other spent proceeds				3,048,601.										
12 Other unspent proceeds				9,926,019.										
13 Year of substantial completion														
			Yes	No	Yes	No	Yes	No		Yes		No		
14 Were the bonds issued as part of a refund	ling issue of tax-exempt	bonds (or,		_								_		
if issued prior to 2018, a current refunding	if issued prior to 2018, a current refunding issue)?													
15 Were the bonds issued as part of a refund														
issued prior to 2018, an advance refunding	issued prior to 2018, an advance refunding issue)?			Х							\perp			
16 Has the final allocation of proceeds been	Has the final allocation of proceeds been made?			Х							\perp			
	7 Does the organization maintain adequate books and records to support the													
final allocation of proceeds?				X										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 GALLAUDET UNIVERSITY 53-0199507 Page 2

Par	t III Private Business Use									
			A		E	3	(Ç	[)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No		Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х							
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		Х							
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?		Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		Х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government		.00	%		%		%		%
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government		.00	%		%	%			%
_6	Total of lines 4 and 5		.00	%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х							
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of			%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?		Х							
Par	t IV Arbitrage									
			Ą		E	}	(Ç	Γ)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No		Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х							
2	If "No" to line 1, did the following apply?									
a	Rebate not due yet?	Х								
	Exception to rebate?		Х							
c	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed									T
3	Is the bond issue a variable rate issue?		X							

Schedule K (Form 990) 2020 GALLAUDET UNIVERSITY 53-0199507 Page 3

Ochedale 17 (1 0111 030) 2020								i agc
Part IV Arbitrage (continued)								
		4	ı	3			I	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider		•				•		
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?		х						
Part V Procedures To Undertake Corrective Action		ı	•					,L
	Α		В		С			D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?								
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instr	uctions	Į.	1	<u> </u>	<u>. </u>	
SCHEDULE K, PART I:		7 11 000 11 1011						
THE PROCEEDS FROM THE SALE OF THE SERIES 2021 BONDS WILL BE USED BY THE								
UNIVERSITY FOR ALL OR A PORTION OF THE UNIVERSITY S COSTS INCURRED IN								
CONNECTION WITH: (A) FINANCING THE NEXT PHASE OF THE UNIVERSITY S								
UPDATED CAMPUS MASTER PLAN 2012-2022, GENERALLY CONSISTING OF								
REMOVATIONS TO 42,000 SQ. FT. OF THE MERRILL LEARNING CENTER AND								
REMOVATIONS TO 106,500 SQ. FT. OF THE ELY CENTER (TOGETHER, THE NEW								
MONEY PROJECT); (B) REFUNDING A PORTION OF THE OUTSTANDING SERIES 2011								
REFUNDING BONDS; AND (C) PAYING ISSUANCE COSTS OF THE SERIES 2021								
BONDS.								
SCHEDULE K, PART II, LINE 3								
TOTAL PROCEEDS INCLUDE THE ISSUE PRICE AND INVESTMENT EARNINGS.								
SCHEDULE K, PART II:								
THE UNSPENT PROCEEDS OF THE SERIES 2021 BONDS WILL BE USED FOR THE NEW								
MONEY PROJECTS DISCUSSED IN PART I. NO PROCEEDS WERE SPENT ON THE NEW								
MONEY PROJECTS DURING FY 2021.								

Schedule K (Form 990) 2020 GALLAUDET UNIVERSITY	53-0199507	Page 4
Part VI Supplemental Information. Provide additional information for responses to qu	uestions on Schedule K. See instructions. (continued)	
THER IS NO PRIVATE BUSINESS USE ASSOCIATED WITH THIS DEBT OFFERING		
CONJUNCTION WITH THIS TAX-EXEMPT DEBT, THE UNIVERSITY ALSO BORROWE		
APPROXIMATELY \$5 MILLION IN TAXABLE BONDS TO SATISFY ANY POTENTIAL	_ PBU	
RELATED TO THE 2011 BONDS.		

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open To Public Inspection

Name of the organization							Emp	oloyer	identi	fication	on nu	mber
	ALLAUDET UNIV								9507			
Part I Excess Bene	efit Transaction	ons (section 50	01(c)(3	3), secti	ion 501(c)(4), and sec	ction 501(c)(29) organ	izatio	ns on	ly).			
Complete if the	organization ansv	vered "Yes" on I	orm 9	990, Pa	art IV, line 25a or 25b	, or Form 990-EZ, Pa	rt V, li	ne 40	b.			
1 (a) Name of disqualified p	(b) F	Relationship bety			ified	c) Description of trans	a a a tia a			(d)	cted?	
(a) Name of disqualified p	Derson	person and or	ganiza	ation	,,	bescription of trans	sacilo			Ye	es	No
										\perp		
										\perp		
										\perp		
										\perp		
2 Enter the amount of tax	incurred by the o	rganization man	agers	or disc	ualified persons duri	ng the year under						
section 4958								> \$				
3 Enter the amount of tax,	if any, on line 2, a	above, reimburs	ed by	the org	ganization			> \$				
Part II Loans to and	d/or From Into	erested Pers	sons.	•								
Complete if the	organization ansv	vered "Yes" on I	orm 9	990-EZ	, Part V, line 38a or F	orm 990, Part IV, line	26; c	r if th	e orgar	nizatio	n	
reported an amo	ount on Form 990	, Part X, line 5, 6										
(a) Name of	(b) Relationship	(c) Purpose		oan to or	(e) Original	(f) Balance due	(g)					/ritten
interested person	with organization	nization of loan		ization?	principal amount	<u> </u>	defa	ult?	comm	ittee?	agree	ment?
			То	From			Yes	No	Yes	No	Yes	No
Total					> \$							
	sistance Ben	_										
Complete if the	organization ansv	vered "Yes" on I	orm 9	990, Pa	art IV, line 27.	•						
(a) Name of interested	person	(b) Relationship			(c) Amount of	(d) Type				Purp		f
		interested pers		d	assistance	assistano	е		á	assista	ance	
		the organiza	ation					_				
								\perp				
								\perp				
								\perp				
								\perp				
								\perp				
								\perp				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
DEBORAH SKJEVELAND	SEE PART V	116,040.	SEE PART V		Х	
JOHN SKJEVELAND	SEE PART V	119,617.	SEE PART V		Х	
JACKIE WOODSIDE	SEE PART V	115,250.	SEE PART V		Х	
SHILPA HANUMANTHA LACY	SEE PART V	31,170.	SEE PART V		Х	
TARJA LEWIS	SEE PART V	55,088.	SEE PART V		Х	
Part V Supplemental Information.						
Provide additional information for resp	onses to questions on Schedule L (see in	nstructions).				
SCH L, PART IV, BUSINESS TRANSACTIONS	INVOLVING INTERESTED PERSONS:					
(A) NAME OF PERSON: DEBORAH SKJEVELAND						
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:					
FAMILY MEMBER OF SETH BRAVIN						
(D) DESCRIPTION OF TRANSACTION: EMPLOY	EE AT GU 2020 W2					
(A) NAME OF PERSON: JOHN SKJEVELAND						
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:					
FAMILY MEMBER OF SETH BRAVIN						
(D) DESCRIPTION OF TRANSACTION: EMPLOY	EE AT GU 2020 W2					
(A) NAME OF PERSON: JACKIE WOODSIDE						
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:					
FAMILY MEMBER OF KATHERINE HEATHER HAR	KER					
(D) DESCRIPTION OF TRANSACTION: CONSUL	TANT CY 2020 EARNINGS					
(A) NAME OF PERSON: SHILPA HANUMANTHA	LACY					
(B) RELATIONSHIP BETWEEN INTERESTED PE	RSON AND ORGANIZATION:					
FAMILY MEMBER OF DOMINIC LACY						
(D) DESCRIPTION OF TRANSACTION: EMPLOY	EE AT GU 2020 W2					

Schedule L (Form 990 or 990-EZ) 2020

Schedule I	_ (Form 990 or 990-EZ) GALLAUDET UNIVERSITY	53-0199507	Page 2
Part V	Supplemental Information		.
	Complete this part to provide additional information for responses to questions on Schedule L (see instruct	tions).	
(A) NAME	OF PERSON: TARJA LEWIS		
(B) RELA	TIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:		
FAMILY M	EMBER OF JEFFREY LEWIS		
(D) DEGG	DITENTON OF TRANSPORTON TWO OVER AT CUI. 2020 NO		
(D) DESC	RIPTION OF TRANSACTION: EMPLOYEE AT GU 2020 W2		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number GALLAUDET UNIVERSITY 53-0199507

		(a) Check if	(b) Number of	(c) Noncash contribution	(d)			
		applicable	contributions or	amounts reported on Form 990, Part VIII, line 1g	Method of de noncash contribu		_	S
1 Art	t - Works of art							
	t - Historical treasures							
	t - Fractional interests							
	ooks and publications							
	othing and household goods							
	rs and other vehicles							
	pats and planes							
	ellectual property							
	curities - Publicly traded	Х	6	412,117.	FMV			
	curities - Closely held stock			,				
	curities - Partnership, LLC, or							
	ist interests							
	curities - Miscellaneous							
	alified conservation contribution -							
	storic structures							
	ualified conservation contribution - Other							
	al estate - Residential							
16 Rea	al estate - Commercial							
	al estate - Other							
	llectibles							
	od inventory							
	ugs and medical supplies							
21 Tax	xidermy							
22 His	storical artifacts							
23 Sci	ientific specimens							
	cheological artifacts							
	her > ()							
26 Oth	her > ()							
27 Oth	her > ()							
28 Oth	her 🕨 (
29 Nui	ımber of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
for	which the organization completed Form 828	3, Part V, D	onee Acknowledge	ement 29				
							Yes	No
30a Dui	ring the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it			
mu	ust hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	sed for			
	empt purposes for the entire holding period?					30a		X
b If "`	Yes," describe the arrangement in Part II.							
31 Doe	es the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard contribute	tions?	31	Х	
	es the organization hire or use third parties of		-				_	l
	ntributions?					32a	Х	
	Yes," describe in Part II.							
	he organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is che	cked,			
des	scribe in Part II.		: f F 000	<u> </u>	6	. /5	005)	0000

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

032142 11-23-20 Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

GALLAUDET UNIVERSITY

Employer identification number

53-0199507 FORM 990, PART I, LINE 1: ORGANIZATION'S MISSION GALLAUDET UNIVERSITY WAS ESTABLISHED BY AN ACT OF CONGRESS IN 1864 & IS THE ONLY ACCREDITED UNIVERSITY IN THE WORLD ESTABLISHED EXCLUSIVELY FOR DEAF OR HARD OF HEARING STUDENTS, FORM 990, PART III, LINE 1: ORGANIZATION'S MISSION GALLAUDET UNIVERSITY, FEDERALLY CHARTERED IN 1864, IS A BILINGUAL DIVERSE, MULTICULTURAL INSTITUTION OF HIGHER EDUCATION THAT ENSURES THE INTELLECTUAL AND PROFESSIONAL ADVANCEMENT OF DEAF AND HARD OF HEARING INDIVIDUALS THROUGH AMERICAN SIGN LANGUAGE AND ENGLISH. GALLAUDET MAINTAINS A PROUD TRADITION OF RESEARCH AND SCHOLARLY ACTIVITY AND PREPARES ITS GRADUATES FOR CAREER OPPORTUNITIES IN A HIGHLY COMPETITIVE, TECHNOLOGICAL, AND RAPIDLY CHANGING WORLD GALLAUDET IS THE ONLY ACCREDITED UNIVERSITY IN THE WORLD ESTABLISHED EXCLUSIVELY FOR DEAF OR HARD OF HEARING STUDENTS. IN ADDITION TO ITS UNDERGRADUATE AND GRADUATE ACADEMIC PROGRAMS THE UNIVERSITY OFFERS ELEMENTARY AND SECONDARY EDUCATION PROGRAMS, CONTINUING EDUCATION PROGRAMS, AND A WIDE RANGE OF PUBLIC SERVICE PROGRAMS. GALLAUDET IS A PRIVATE UNIVERSITY THAT RECEIVES A SUBSTANTIAL PROPORTION OF ITS ANNUAL REVENUE BY DIRECT APPROPRIATION FROM THE FEDERAL GOVERNMENT UNDER THE AUTHORITY OF THE EDUCATION OF THE DEAF ACT.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization GALLAUDET UNIVERSITY	Employer identification number 53-0199507
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	•
GALLAUDET UNIVERSITY'S RESEARCH, DEVELOPMENT AND OUTREACH AGENDA IS	
AIMED AT ADVANCING KNOWLEDGE AND PRACTICE FOR DEAF AND HARD OF HEARING	
PEOPLE AND ALL HUMANITY. RESEARCH AREAS OF MAJOR IMPORTANCE INCLUDE	
VISUAL LANGUAGE AND LEARNING, HEARING AND SPEECH SCIENCE, TECHNOLOGY	
ACCESS, GENETICS, AMERICAN SIGN LANGUAGE/ENGLISH BILINGUALISM, AND DEAF	
LIFE. A CRITICALLY IMPORTANT FOCUS AREA OF GALLAUDET UNIVERSITY IS	
INTEGRATING RESEARCH AND PRACTICE TO BENEFIT DEAF AND HARD OF HEARING	
PRE KINDERGARTEN - 12 GRADE STUDENTS, WITH SPECIAL ATTENTION TO	
DIVERSITY AND EQUITY TO THIS TRADITIONALLY UNDER-REPRESENTED GROUP.	
	_
GALLAUDET UNIVERSITY'S PUBLIC SERVICE ACTIVITIES PROVIDE EDUCATIONAL	
OPPORTUNITIES TO ADULTS WHO ARE DEAF. SERVICES INCLUDE PROFESSIONAL	
TRAININGS, A VARIETY OF ON-CAMPUS SUMMER PROGRAMS, AND EXTENSION	
PROGRAMS AT OTHER SCHOOLS.	
EXPENSES \$ 15,607,154. INCL GRANTS OF \$ 207,387. REVENUE \$ 1,325,701.	
FORM 990, PART V, LINE 7A & 7B	
CHARITABLE CONTRIBUTIONS:	
THE UNIVERSITY DOESN'T TRADITIONALLY HOLD SPECIAL EVENTS WHERE A DONOR	
RECEIVES GOODS OR SERVICES IN EXCHANGE FOR HIS OR HER DONATION;	
HOWEVER, THE UNIVERSITY DOES OPERATE SMALL CLUBS OPEN TO THE PUBLIC	
THROUGH CONTRIBUTIONS AND MEMBERSHIP FEES WHERE A DONOR MAY RECEIVE DE	
MINIMIS BENEFITS. ACCORDINGLY, THE UNIVERSITY IS RESPONDING YES TO	
QUESTIONS 7A & 7B IN PART V OF THE FORM 990.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990, REVIEW PROCESS	

Name of the organization GALLAUDET UNIVERSITY	Employer identification number 53-0199507
THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM IN CONJUNCTION	
WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE UNIVERSITY'S BOARD OF	
TRUSTEES CHARGES THE AUDIT COMMITTEE WITH THE RESPONSIBILITY FOR OVERSEEING	
THE IRS FORM 990 AND ITS SUPPLEMENTAL SCHEDULES PRIOR TO FILING.	
A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE FULL AUDIT COMMITTEE FOR	
DISCUSSION AND COMMENT. THE FINAL SIGNED FORM 990 IS DISTRIBUTED TO THE	
FULL BOARD OF TRUSTEES BEFORE THE RETURN IS ULTIMATELY FILED WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
CONFLICT OF INTEREST POLICY MONITORING & ENFORCEMENT	
GALLAUDET UNIVERSITY'S CONFLICT OF INTEREST POLICY APPLIES TO ALL MEMBERS	
OF THE BOARD OF TRUSTEES AND ALL ADMINISTRATORS, FACULTY, TEACHERS, AND	
STAFF OF THE UNIVERSITY. ALL BOARD MEMBERS MUST DISCLOSE, AT THE EARLIEST	
PRACTICABLE TIME, ANY POSSIBLE CONFLICT OF INTEREST TO THE SECRETARY OF THE	
BOARD AND THE AUDIT COMMITTEE.	
TO FACILITATE THIS POLICY, EACH MEMBER COMPLETES AND FILES ANNUALLY, WITH	
THE SECRETARY OF THE BOARD AND THE CHAIRMAN OF THE AUDIT COMMITTEE,	
INFORMATION ABOUT POSSIBLE CONFLICTS OF INTEREST AFFECTING GALLAUDET	
UNIVERSITY, INCLUDING INTERESTS OF IMMEDIATE FAMILY MEMBERS AND	
ORGANIZATIONS IN WHICH THE BOARD MEMBER HAS A SIGNIFICANT MANAGEMENT	
FUNCTION OR A SIGNIFICANT OWNERSHIP INTEREST. IF A BOARD MEMBER IS	
UNCERTAIN WHETHER A CONFLICT OF INTEREST EXISTS, THE MATTER IS PRESENTED TO	
THE AUDIT COMMITTEE AND THEN A DETERMINATION IS REQUESTED BY THE BOARD.	
THESE MATTERS WILL BE RESOLVED BY MAJORITY VOTE. THE BOARD MEMBER WHOSE	
CONFLICT OF INTEREST IS UNDER CONSIDERATION IS EXCLUDED FROM PARTICIPATION.	
THE DISCLOSURE OF THE CONFLICT AND THE RELATED DELIBERATION AND VOTING	

Schedule O (Form 990 or 990-EZ) 2020	Page :
Name of the organization GALLAUDET UNIVERSITY	Employer identification number 53-0199507
RESULTS ARE DOCUMENTED IN THE MINUTES OF THE MEETING.	
ADMINISTRATORS, FACULTY, TEACHERS, AND STAFF ALSO SIGN A "CONFLICT OF	
INTEREST POLICY COMPLIANCE STATEMENT" ANNUALLY INDICATING THAT THEY	
UNDERSTAND THEIR FIDUCIARY RESPONSIBILITY TO THE UNIVERSITY AND REAFFIRMING	
THEIR COMMITMENT TO FULLY DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST WHICH	
MAY EXIST. DISCLOSURES OF ANY POTENTIAL CONFLICT OF INTEREST ARE MADE	
PROMPTLY IN WRITING TO THE PRESIDENT OF THE UNIVERSITY WITH A COPY TO THE	
UNIT ADMINISTRATOR, SENIOR ADMINISTRATOR, AND HUMAN RESOURCES SERVICES. THE	
DISCLOSURE STATEMENT IS REVIEWED BY A COMMITTEE APPOINTED BY THE PRESIDENT	
TO DETERMINE IF A CONFLICT OF INTEREST EXISTS.	
A DISCLOSURE BY THE PRESIDENT IS MADE TO THE SECRETARY OF THE BOARD AND IS	
REVIEWED BY THE SECRETARY AND THE CHAIRMAN OF THE BOARD. IF IT IS	
DETERMINED THAT A CONFLICT OF INTEREST EXISTS, THE PRESIDENT (OR IN THE	
CASE OF A FINDING AGAINST THE PRESIDENT, THE CHAIRMAN OF THE BOARD) WILL	
TAKE APPROPRIATE ACTION TO ELIMINATE THE CONFLICT AND SAFEGUARD THE	
INTERESTS OF GALLAUDET UNIVERSITY.	
FORM 990, PART VI, SECTION B, LINE 15:	
PROCESS FOR DETERMINING COMPENSATION	
THE BOARD OF TRUSTEES' COMPENSATION COMMITTEE HAS THE ULTIMATE	
RESPONSIBILITY FOR DETERMINING THE TOTAL COMPENSATION PACKAGE OF THE	
UNIVERSITY'S PRESIDENT. THE COMPENSATION COMMITTEE USES AN INDEPENDENT	
CONSULTANT TO PERIODICALLY PERFORM A COMPENSATION STUDY TO INFORM	
ITSDECISION ON THE PRESIDENT'S COMPENSATION AND MAKES RECOMMENDATIONS TO	
THE FULL BOARD FOR ITS CONSIDERATION AND VOTE. THE MOST RECENT COMPENSATION	
STUDY OCCURRED DURING 2020. COMPENSATION DECISIONS AND REPORTS ARE	

Name of the organization GALLAUDET UNIVERSITY	Employer identification number 53-0199507
CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING OF THE COMMITTEE	
WHEN THE DECISIONS ARE MADE.	
THE PRESIDENT'S SALARY IS DETERMINED IN ACCORDANCE WITH GALLAUDET'S GENERAL	
COMPENSATION PRACTICES. MERIT PAY INCREASES AND BONUSES ARE DETERMINED AT	
THE DISCRETION OF THE COMPENSATION COMMITTEE. THE PRESIDENT OF THE	
UNIVERSITY IS RESPONSIBLE FOR THE COMPENSATION OF THE UNIVERSITY'S	
OFFICERS AND SENIOR MANAGEMENT WITHIN THE GUIDELINES ESTABLISHED BY THE	
COMPENSATION COMMITTEE.	
ON AN ANNUAL BASIS, AN ANALYSIS IS PERFORMED BY AN INDEPENDENT CONSULTANT	
TO ASSESS LOCAL TRENDS IN COMPENSATION AND ADJUSTMENTS ARE MADE TO THE	
STAFF SALARY RANGES AS NECESSARY. EVERY THREE YEARS, THE UNIVERSITY HIRES	
AN INDEPENDENT CONSULTANT TO PERFORM AN INTENSIVE MARKET STUDY TO EVALUATE	
GALLAUDET'S STAFF COMPENSATION PROGRAM AGAINST THOSE OF OTHER UNIVERSITIES	
AND NOT-FOR-PROFIT ORGANIZATIONS. THE MOST RECENT INTENSIVE MARKET STUDY	
WAS PERFORMED IN 2020. THE CONSULTANT PROVIDES ANALYSES OF SALARY DATA	
SURVEYS AND MAKES RECOMMENDATIONS TO UNIVERSITY MANAGEMENT. SENIOR MANAGERS	
ARE RESPONSIBLE FOR THE MANAGEMENT OF COMPENSATION WITHIN THEIR UNITS,	
USING THE ESTABLISHED COMPENSATION PARAMETERS APPROVED BY THE PRESIDENT AND	
COMPENSATION COMMITTEE.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AK,CO,DC,KY,MD,MA,NH,NY,ND,OR,SC,WA,VA	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENT DISCLOSURE	
THE FOLLOWING DOCUMENTS ARE AVAILABLE ON GALLAUDET UNIVERSITY'S WEBSITE,	

Name of the organization GALLAUDET UNIVERSITY		Employer identification number 53-0199507
WWW.GALLAUDET.EDU: BOARD OF TRUSTEES, AUDITED FINANCIAL	STATEMENTS, IRS	
FORM 990, CONFLICT OF INTEREST POLICY, WHISTLEBLOWER POL	LICY, DOCUMENT	
RETENTION POLICY AND CURRENT BYLAWS.		
THIS INFORMATION IS ALSO AVAILABLE UPON REQUEST TO BRAD	HERMES, CFO.	
FORM 990, PART VII		
COMPENSATION FROM UNRELATED MANAGEMENT COMPANY:		
LISA CLARKE WAS MADE TREASURER OF GALLAUDET UNIVERSITY	IN OCTOBER 2018	
AND ACTED AS INTERIM CFO THROUGH A MANAGEMENT CONTRACT V	VITH RPK GROUP,	
AN UNRELATED ORGANIZATION UNTIL BRAD HERMES WAS HIRED IN	N AUGUST 2021.	
BASED ON THE INSTRUCTIONS FOR FORM 990 PART VII, THE FEB	ES PAID TO THE	
MANAGEMENT COMPANY ARE DISCLOSED ONLY IN PART VII, SECT	ION B IF	
APPLICABLE AND NO AMOUNTS SHOULD BE DISCLOSED FOR LISA O		
VII, SECTION A BECAUSE SHE IS NOT A KEY EMPLOYEE OF THE	RPK GROUP,	
WHICH IS NOT RELATED TO GALLAUDET UNIVERSITY. DURING CAL	LENDAR YEAR	
2020, GALLAUDET PAID \$721,000 TO RPK GROUP RELATED TO L	ISA CLARKE'S	
FUNCTION AS TREASURER AND INTERIM CFO.		
FORM 990, PART IX, LINE 11G, OTHER FEES:		
MSSD DORMITORY REPAIR EXPENSES:		
PROGRAM SERVICE EXPENSES	17,518,663.	
TOTAL EXPENSES	17,518,663.	
OTHER PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES	4,096,840.	
MANAGEMENT AND GENERAL EXPENSES	6,010,405.	
032212 11-20-20	•	Schedule O (Form 990 or 990-EZ) 2020

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

53-0199507

Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes'	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity			me End-of-year		sets Direct controlling entity		I
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, t	pecause it had one	or more re	elated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) t controlling entity	Section 5 contr	olled ity?
GALLAUDET UNIVERSITY FOUNDATION - 46-1643010				301(0)(0))			Yes	No
WASHINGTON, DC 20002	SUPPORT ORG	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12A, I	GALLAUD	ET	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GALLAUDET UNIVERSITY

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treates as a partitioning and tax year.														
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)			
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated,	Predominant income (related, unrelated,	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under income	edominant income Share of total Share of end-of-year		1 ' '	ortionate ations?	Code V-UBI amount in box 20 of Schedule	Genera manag partn	Percentage ownership
		country)		sections 512-514)		455015	Yes	No	K-1 (Form 1065)	Yes	10			
]													
	1													
	1													
	1													
	1		1	1				•	1					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Page 2

GALLAUDET UNIVERSITY 53-0199507 Schedule R (Form 990) 2020 Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a	controlled entity				1a		X	
b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)					1d	Х		
e Loans or loan guarantees by related organization(s)					1e		Х	
f Dividends from related organization(s)					1f		X	
g Sale of assets to related organization(s)					1g		X	
h Purchase of assets from related organization(s)					1h		X	
i Exchange of assets with related organization(s)					1i		Х	
j Lease of facilities, equipment, or other assets to related organization	n(s)				1j		X	
k Lease of facilities, equipment, or other assets from related organizate					1k		Х	
I Performance of services or membership or fundraising solicitations					11	Х		
m Performance of services or membership or fundraising solicitations					1m		X	
n Sharing of facilities, equipment, mailing lists, or other assets with re	lated organization(s))			1n	Х		
Sharing of paid employees with related organization(s)	o Sharing of paid employees with related organization(s)							
p Reimbursement paid to related organization(s) for expenses	p Reimbursement paid to related organization(s) for expenses							
q Reimbursement paid by related organization(s) for expenses					1q		X	
r Other transfer of cash or property to related organization(s)					1r		X	
s Other transfer of cash or property from related organization(s)					1s		Х	
2 If the answer to any of the above is "Yes," see the instructions for in	formation on who m	nust complete th	is line, including covered r	elationships and transaction thresholds.				
(a)		(b)	(c)	(d)				
Name of related organization	,	Transaction	Amount involved	Method of determining amount ir	volved			
		type (a-s)						
(1) GALLAUDET UNIVERSITY FOUNDATION		D	436,519.	COST				
(2)								
(3)								
(4)								
-								
(5)								
(4)								
(6)								
032163 10-28-20				Schedule	R (Fori	n 990)	2020	

Schedule R (Form 990) 2020 GALLAUDET UNIVERSITY 53-0199507 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

032165 10-28-20 Schedule R (Form 990) 2020